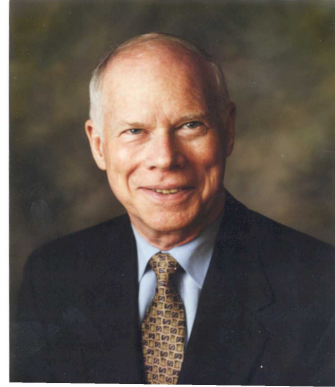


**WILLIAM J. COSGROVE, Eng.**

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## **EDUCATION**

- B.Eng. (Civil Engineering – Fluid Mechanics), McGill University, 1955.
- M.Eng. (Sanitary Engineering), McGill University, 1962.
- Certificate, Organization Planning (2 weeks), McGill University, School of Business Management, Montréal, 1972.
- Graduate studies in Intercultural Communication, Georgetown University, Washington, D.C., 1979
- Leadership Development Program, Centre for Creative Leadership, Greensboro, N.C., 1981.
- Managing Organizational Effectiveness, Harvard Business School, Summer Institute, Cambridge, Mass., 1982, 1983.
- Information Systems Planning, Information Systems Management Institute (IBM), Los Angeles, 1983.

## **REGISTRATION**

Ordre des ingénieurs du Québec

## **LANGUAGES**

English, French

## **EXPERIENCE**

William Cosgrove has 50 years of experience in Canada and internationally. Up to 1972, his experience was in consulting engineering firms in Montréal, Québec, which offered services in civil, municipal, sanitary, and industrial engineering; urban planning; and environmental impact studies. He applied his environmental engineering training as an expert advisor to the Montréal Urban Community and consultant to the World Bank. He outlined the initial environmental impact assessment of the James Bay Hydroelectric Project.

From 1973-1989, Mr. Cosgrove was employed by the World Bank, initially as Water Resources Specialist in the North Africa/Middle East Region and then as Division Chief, Energy, Water Resources and Telecommunications for Africa. During these periods he was responsible for the preparation, evaluation and supervision of projects financed by the World Bank in these sectors and served on the Task Force on World Energy Supply and Demand. He later became Director of the Bank's Administrative Services and Personnel Departments and was a member of the five person Steering Committee on the Reorganization of the World Bank. As Vice-President Personnel, he was responsible for reorganization of the Bank in 1987.

In 1989 Mr. Cosgrove left the World Bank to play an active role in Quebec politics. In 1990 he joined Monenco Consultants (now Monenco-AGRA) as Senior Vice President responsible for Strategic Planning and Corporate Development, including development of detailed acquisition and divestiture strategies, and Vice President Environment Services.

Mr. Cosgrove resumed personal private practice in July, 1993. He offers his services under the name of Ecoconsult Inc., located in Montréal, Québec, Canada. His primary fields of consulting are in strategic planning, institution building and sustainable development in the water and power sectors.

## **PROFESSIONAL ASSOCIATIONS**

- International Society for Intercultural Education, Training & Research (Member since 1979, President 1990-1992)
- Association québécoise des techniques de l'environnement (Treasurer 1967-69)
- Organization Development Network
- World Future Society (professional member)
- Association québécoise pour l'évaluation d'impacts
- Member of the Corporation, Canadian Centre for International Studies and Cooperation
- Mediterranean Water Institute
- International Water Resources Association (Former board member)
- International Water Association
- American Water Resources Association
- Canadian Water Resources Association
- The Integrated Assessment Society (TIAS)

## **OTHER ASSOCIATIONS**

- Le Conseil des relations internationales de Montréal
- World Water Council (Past President)

## HONORS

D. Sc., McGill University, Faculty of Agricultural and Environmental Sciences

Honorary Fellow, UNESCO-IHE Training Institute.

Medal of the World Water Council for contribution to the World Water Vision.

## ASSIGNMENTS SINCE 1993

- PRESIDENT, Ecoconsult Inc.,  
84 St. Andrew's  
Baie d'Urfé, Québec  
Consultants in strategic planning, institution building and sustainable development, particularly in the water and power sectors.
- Advisor to Czech Power company on investment plan for the energy sector.
- Prepared and delivered 45-hour seminar on the evaluation of investment projects in the infrastructure sector as part of a train-the-trainers program of the Chinese Ministry of Finance.
- Led Yemen Government/Donor Group sector study of rural water and sanitation.
- Led team conducting evaluation of UNDP-World Bank Water and Sanitation Program.
- Prepared discussion document on governance of Global Water Partnership for use at founders' meeting in Stockholm, December 1995.
- Mid-term review of Structural Adjustment and Policy Support Project - Jordan Water (a CIDA-financed project) for Deloitte and Touche.
- Adviser and facilitator on organization development and drafting operation to the African Capacity Building Foundation (ACBF).
- Prepared terms of reference and bid documents for external evaluation of ACBF.
- Evaluation of suitability of Namibian Economic Policy Research Unit for ACBF Grant (grant awarded by Board of ACBF).
- External reviewer of World Bank's 1994 World Development Report - Infrastructure for Development.
- Principal international consultant to the Mediterranean Environmental Technical Assistance Program (METAP) for a series of pilot studies on the management of water resources in the Mediterranean Basin (Turkey, Former Occupied Territories, Egypt, Tunisia, Algeria, Morocco).

- Preparation of paper on environmental impact of cogeneration projects in Québec for Indeck Canada.
- Director, Le Groupe Cartier Inc (representing Monenco-AGRA).
- Consultant to African Development Bank on design and implementation of staff performance planning and evaluation system.
- Director World Water Vision Unit, World Water Council and lead author *World Water Vision*
- Advisor to UNESCO-Green Cross International Programme Potential for Conflict to Cooperation Potential (PCCP) in *Water Security and Peace: A Synthesis of Studies Prepared under the PCCP-Water for Peace Process*.
- Advisor to the Japan Water Forum on international affairs
- Drafted Operations Manual for the African Water Facility
- Administrator of activities of the Camdessus Task Force which produced the report *Financing water for All*.
- Member, Task Force on Water, Millennium Development Goals
- Chairman, International Steering Committee, Dialogue on Water and Climate
- Member of external panel of experts to provide input to audits of water quality in Canada and on native reservations by the Canadian Commissioner of the Environment and Sustainable Development.
- Président, Bureau d'audiences publiques sur l'environnement of Québec (2005-2008).
- Board member, UNESCO Center for Water Law, Policy and Science, University of Dundee
- Content Coordinator, 3rd UN World Water Development Report (2009)
- Senior external expert guiding internal assessment of FAO water-related activities

Mr. Cosgrove has numerous publications to his credit. Among the recent ones are: *Public Participation to Promote Water Ethics and Transparency* in *Water and Ethics*, Edited by M. Ramón Llamas, Luis Martínez-Cortina & Aditi Mukherji. Taylor and Francis (London) 2009 and *Water for Growth and Security* in *World Water Crisis: Myth or Reality?* Edited by Peter P. Rogers, M. Ramón Llamas and Luis Martínez-Cortina. Taylor and Francis (London) 2005.